

An Essay on Attributes of Leadership

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ABSTRACT

Leadership is essential at all levels and all major organizations; it gives direction and perspective and sustained vision, which is translated into reality. Leadership encompasses all positions and covers many areas such as business, governmental, political and social. We look at some of the attributes of leadership in this essay.

Keywords-- Leadership, Organizations, Team, Direction, Vision, Influence

I. INTRODUCTION

It is important to note that one may work in any job profile, blue collar, white collar, trade unionist, cooperative personnel or corporate personnel. But we all wish to be in a leadership position at some day of our lives. So how can it come, certainly it can come with our work and our experience, dedication and discipline. We all want to be remembered for our good work and what all we stood for. Our values defines us, we raise multiple issues throughout our life time, but our service counts, so does our efforts. So leadership is important, not just for any individual, but for a business, an institution, a society or even at national level. One may define leadership as an art to influence, guide or mentor people for betterment.

Most B-schools teach leadership, there are industry ready programs for mid level employees or even at a later stage we can serve at leadership positions.

II. LEADERSHIP IS REQUIRED

The world faces many problems and ailments, from poverty, under development, illiteracy and low economic growth. We all have common future and shared values. The values of democracy, civility, human rights, dignity and tolerance are our most prized possession. Even businesses and trade thrive in peace and stable political environment. The problems such as climate change, cyber attacks and pandemics, requires some sort of combined leadership. The leadership of global bodies or multilateral institutions should be inclusive and equity based.

The need of leadership is great, at our nation level; we need people with clear purpose and value system, and working for our national goals. So we need business

leadership also, for our policy outcomes, long term vision and direction to the corporate governance. Business leadership should be clean and profit should be supplemented with purpose and ethical outlook. Our students must embrace entrepreneurship and skill development. New business ventures, new ideas, innovation and qualitative improvement should guide our efforts. Leadership is required to transform the dream into a reality and an incubated idea to a complete product.

Major Requirements of Leadership:

1. For providing vision and direction.
2. For preparing for future challenges.
3. For managing teams and organizations.
4. For getting results and goals.
5. For motivation and encouragement.

Global challenges require global leadership, some of the ways for which business leadership may be needed are as follows:

- For enhancing market value of a company.
- For building a iconic brand.
- For having a global footprint.
- For cooperation and partnership.
- For promoting values and ethical behavior.

There are following importance of leadership in the government:

1. For being transparent and accountable.
2. For being authentic in communications.
3. For being prepared with contingency plans.
4. For being inspiring and managing change.
5. For having appetite for broader public good.

III. LEADERS ARE MADE, NOT BY BIRTH

We all have some unique qualities, unique selling points and attributes such as honesty and gratitude, we make us reach new heights with new acquired skills, even our work experiences teach new lessons. Our time is limited, our birth is ordinary, and we take our paths and actions that define our strengths and achievements. We all plan our work; take time for most loved work. We all want excellence and significance. So we can say that it's our actions that make us great and our birth is not much significant, we all find a similar level at an age, so our

dignity and passions gives us courage to pursue larger and broader goals.

Some of the work that defines leadership:

1. Managing teams, organizations and institutions.
2. Delegating others and also taking responsibly.
3. Handling assignments and projects.
4. Being a change maker and trend setter.
5. Achieving targets and goals.
6. Being a mentor and a guide for many.
7. Being resilient, robust and courageous.
8. Being an inspiration and motivator.
9. Working towards societal improvements.
10. Working towards national goals.

Leadership requires certain degree of emotional intelligence, self discipline, lifelong learning and just behavior. Our service should be to all, as all men are created equal and we all live in sovereign states. We should support policies of justice, dignity, human rights, rule of

law, tolerance and democracy. Our efforts should define our future and our present.

IV. CONCLUSION

Hence we can say that leadership is essential and required to motivate and mentor our team and organization. It can be learnt, with skills and experience, it comes with purpose and passion to serve. Leadership that serves all, is the true leadership, hence we all have our innateness that we can work upon to harness our leadership. Hence our shared values, common future and larger public good should guide our efforts on leadership.

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